# **Annual Action Plan 2022**







St Joseph's

Insight SRC - Student Wellbeing at 81.0%

Insight SRC - Student Wellbeing at 83%

St. Malachy's

Enhance the school's Catholic Identity in dialogue within the School and Parish Community

Sacred Heart

Link Scripture to action, which is reflected in living a life informed by the Gospel embracing the diversity of the School Community.

St. Joseph's

Enhance the school's Catholic Identity in dialogue within the School and Parish Community

## CHARACTERISTICS OF HIGHLY EFFECTIVE CATHOLIC SCHOOLS

#### **Catholic School Culture**

# **CHECS - 1.1 Religious Education**

- Encourage creative thinking to bring about fullness of life
- Encourage Catholic dialogue in all learning opportunities
- Promote a Post Critical Belief
- Develop knowledge of the Catholic and other Faith traditions

#### **CHECS - 1.2 Enhancing Catholic School Identity**

- Recontextualise the Catholic faith
- Respecting the riches of other faiths, beliefs and backgrounds
- Engage all respectfully, in Prayer and liturgy
- Respond to the needs of our ECSI data

#### CHECS - 1.3 Social Action and Justice

- Catholic Social Teaching is embedded in school communication
- Catholic Social Teaching is evident in learning and teaching

#### **Community Engagement**

# **CHECS - 2.1 Partnering with families**

• Evidence of student learning is visible

## **Learning & Teaching**

### CHECS - 4.1 Guaranteed and Viable Curriculum

Provide a curriculum that is current, relevant and needs based

# STAFF REQUIREMENTS: What do we need to be successful this year?

#### **PEDAGOGY**

- 'Awakenings' Curriculum
- Catholic Social Teaching
- Understand ECSI eg. PCB, Dialogue, Recontextualisation
- Develop understanding of scripture
- Provide opportunities for students to reflect on their faith and learnings

#### ASSESSMENT

- Assessment tasks that promote creative and critical thinking
- Action Based Projects
- Catholic Social Teachings

#### **RESOURCES**

- ECSI data
- Awakenings core documents
- Scripture
- ResourceSmart (Care for our Common Home)

## PACING GUIDE

#### Term 1 Develop common understandings about our school's core values and

- Formalise social justice student groups
- Include Social Justice articles across communication platforms

#### Term 3

- Link Catholic Social Teachings to Awakenings
- Engage in a Western Trinity Social Justice Project
- Catholic Social Teaching PLT Unpack Preferential Option for the Poor

# Term 2

- Develop a common understanding of PCB (post critical belief), Dialogue, Recontextualisation (SPUD)
- World of the Text PD (TBC)
- Link Catholic Social Teachings to Awakenings
- Celebrate liturgy and/or Mass with community
- Develop a short survey that helps us track ECSI growth data

# Term 4

- Link Catholic Social Teachings to Awakenings
- Create a CST Award (Mary MacKillop etc?)
- Celebrate Mission Week with links to CST
- Catholic Social Teaching PLT Subsidiarity
- Students complete Western Trinity ECSI Survey

# SUCCESS CRITERIA

St Malachy's

## **CURRENT REALITY (2021)**

# Insight SRC - Catholic Culture Staff Social Justice at 72% Insight SRC - Catholic Culture Student Social Justice at 60%

# Sacred Heart

2021 ECSI SURVEY- 5/6 Students identify their ideal school as -35.7% Secularising, 14.3% Reconfessionalising, 14.3% Recontextualising and 35.75 Values Education.

#### TARGETS (2022)

Insight SRC - Catholic Culture Staff Social Justice at 80% Insight SRC - Catholic Culture Student Social Justice at 70%

Insight SRC - Catholic Culture Staff Social Justice at 95+% Insight SRC - Catholic Culture Student Social Justice at 80%

# **Annual Action Plan 2022**







St. Malachy's

To engage students in their learning to ensure high learning growth for all, by building teacher capacity.

Sacred Heart

Develop a whole school proactive, consistent and sustainable approach to positive, respectful relationships and behaviours.

St. Joseph's

Build a safe, positive and inclusive environment to support the wellbeing of the school community.

# CHARACTERISTICS OF HIGHLY EFFECTIVE CATHOLIC SCHOOLS

#### Wellbeing

#### **CHECS- 5.2 Wellbeing Practice**

- Curriculum addresses emotional needs of all students
- Team approach to whole school wellbeing
- Collection of wellbeing data

#### **CHECS- 5.3 Safe Learning Environment**

Support students' diverse learning needs

#### CHECS- 5.4 Rights and Responsibilities

Student voice is evident and supported

#### **Learning & Teaching**

#### CHECS - 4.3 Engaging students in their own learning

· Students identify their needs and set goals

### Leadership & Stewardship

#### CHECS - 3.2 Building Staff Capacity

• Engage in professional learning

# **Community Engagement**

#### CHECS - 2.1 Partnering with families

• Evidence of student learning is visible

### STAFF REQUIREMENTS: What do we need to be successful this year?

#### PEDAGOGY/ FRAMEWORK

- School Wide Positive Behaviour Support (SWPBS) Ann Ruddell CEB
- Tom Hierck Seven Keys to a Positive Learning Environment in your Classroom- Significant 72
- Zones of Regulation
- Respectful Relationships
- Circle Time

#### ASSESSMENT

- Respectful Relationships Program
- Surveys (Wellbeing, Insight SRC, etc.)
- Wellbeing Discussions Weekly Class Meetings, Circle Time, etc.

#### INTERVENTION / EXTENSION

- Chaplain
- SEL Boost Sessions

#### RESOURCES

- Wellbeing Journal Program
- Relationships & Sexuality Program
- Child Safety Policies & Procedures
- Student Wellbeing Hub
- eSmart (Cyber Safety)

# PACING GUIDE

#### Term 1

- Staff and wellbeing surveys week 5
- Weekly Class meetings
- Set School Wide Expectations for staff and students
- Teachers set wellbeing goals with students (March)
- National Anti Bullying Day
- Term focus on one whole-school behaviour
- SWPBS (Tuesday 1st Feb) St Joe's & St Malachy's
- SWPBS (Tuesday 15th March) School Closure

#### Term 2

- Staff and wellbeing surveys week 5
- Focus on one expected behaviour each week for classroom
- Weekly Class Meetings
- Review with students School Wide Expectations
- Zones of Regulation
- Term focus on one whole-school behaviour
- Reconciliation Week (May/Jun)

#### Term 3

- Staff and wellbeing surveys week 5
- Focus on one expected behaviour each week for classroom
- Weekly Class Meetings
- Term focus on one whole-school behaviour
- Check in Zones of Regulation
- Review with students School Wide Expectations
- Cyber Safety Week (eSmart) (Sept)

#### Term 4

- Staff and wellbeing surveys week 5
- Focus on an expected behaviour for the term/ week to improve
- Weekly Class Meetings
- Focus on one expected behaviour each week
- R U OK/ Day for Daniel
- Review with students School Wide Expectations

# **SUCCESS CRITERIA**

CURRENT REALITY (2021)	TARGETS (2022)

St Malachy's	Insight SRC - Student Wellbeing at 66%	Insight SRC - Student Wellbeing at 70.0%	
Sacred Heart	Insight SRC - Student Wellbeing at 68.9%	Insight SRC - Student Wellbeing at 80.0%	

# **Annual Action Plan 2022**







St. Malachy's	Develop mutual partnerships in learning, faith and community engagement through a strong Catholic lens.
Sacred Heart	Develop teacher capabilities to engage all students through the use of teaching practices that are agreed, evidenced-based and effective.
St. Joseph's	Develop the professional capabilities of the staff to support the needs of students through differentiated learning and teaching practices

# CHARACTERISTICS OF HIGHLY EFFECTIVE CATHOLIC SCHOOLS

### Leadership & Stewardship

### **CHECS - 3.2 Building Staff Capacity**

- Engage in professional learning
- Staff work collaboratively in teams to identify, evidence based strategies to support the development of writing and spelling

### **Learning & Teaching**

#### **CHECS - 4.2 Effective Teaching**

- Teachers know their students and their needs
- Staff agree on and use sound pedagogies to support reading, writing and spelling
- Learning experiences are purposeful and interrelated
- Teachers effectively use explicit instruction

#### CHECS - 4.3 Engaging students in their own learning

• Explicit learning intentions and success criteria

#### **Community Engagement**

#### **CHECS - 2.1 Partnering with families**

Collaboratively build capacity of staff and families for improved student learning

# STAFF REQUIREMENTS: What do we need to be successful this year?

#### **PEDAGOGY**

- Scaffolding Literacy
- F/1 Early Literacy Inquiry
- Fountas & Pinnell LLI
- **SMART Spelling Rules**

#### **ASSESSMENT**

- PAT-S & PAT-R
- Termly Student Writing Samples
- AIST F-2 (students in need)
- Fountas & Pinnell

#### INTERVENTION / EXTENSION

- Guided Reading
- Fountas & Pinnell (Learning Literacy Intervention)

#### **RESOURCES**

• Education Department Website (evidence based pedagogy)

SEAPART pre preps 2022

4 - Spelling Knowledges &

- SWST tests for year levels
- SPAT-R (optional)

Word Study

WRAT-5 (optional)

- **Boost Teaching** Gillon Phonics
- F/1 Early Literacy Inquiry (Helen Bettes)
- **High Impact Teaching** Strategies (evidence based)

# **PACING GUIDE**

#### Term 1

- Teachers review Reading, Writing & Spelling data (Writing Samples) and set goals with students (Feb)
- Attend Scaffolding Literacy PD
- F/1 Teachers begin Early Literacy Inquiry (2 days PD)
- Unpack High Impact Teaching Strategy 8 Feedback
- Leadership Team Meetings (Mon 3:30pm of 'even' weeks)
- Leading for Learning PD Leadership Team
- Writing Focus Scaffolding Literacy

#### Term 2

- F/1 Early Literacy Inquiry (2 days PD)
- Unpack HITS Strategy 8 Feedback
- Agreed pedagogy of Literacy Block
- Writing Focus Scaffolding Literacy

#### Term 3

- F/1 Early Literacy Inquiry (2 days PD)
- Unpack HITS 7 Questioning
- Implement Scaffolded Literacy into teaching practice
- Include spelling knowledges and rules in all year levels

#### Term 4

- F/1 Early Literacy Inquiry (2 days PD)
- Analyse PAT Assessments (Oct) and SWST Assessments (Nov)
- AAP Priority Reflection (Dec)
- Unpack HITS 4 Worked Samples
- Implement Scaffolded Literacy into teaching practice
- Include spelling knowledges and rules in all year levels

## SUCCESS CRITERIA: Percentage of students AT or ABOVE standard

## **CURRENT REALITY (2021)**

# **TARGETS (2022)**

St Malachy's	Reading- 76%	Writing-	Spelling- 64%	Reading	Writing-	Spelling-
Sacred Heart	Reading - 59%	Writing- 68%	Spelling- 62%	Reading-	Writing-	Spelling-
St Joseph's	Reading- 69%	Writing- 60 %	Spelling- 35%	Reading-	Writing-	Spelling-

# **Annual Action Plan 2022**







St Joseph's

2021 ECSI SURVEY- 5/6 Students identify their ideal school as -57% Secularising, , 14% Recontextualising and 29% Values Education.

Insight SRC - Catholic Culture Staff Social Justice at 80%
Insight SRC - Catholic Culture Student Social Justice at 90+%

ECSI DATA- Sacred Heart-

Significant increase in Students- Confessionalization, Values Education & Secularising, Recontextualization, dropped from 66.7% to 14.3%

Staff - 100% Recontextualizing from only 55% last survey (2017)

Parents also increased to 40% from 22.2% Decrease in Values Education and Secularing and Recofessionalising.